

# Great Divide Ambulance

Great Divide Ambulance  
**Board of Directors Meeting**  
Tuesday, March 25, 2025 Minutes  
4pm at the Cable Community Centre  
13660 County Hwy M, Cable, WI 54821

Roy Bloom called the meeting to order at 4:10pm. In attendance were Roy Bloom, Jack McGregor, Jamie Holly (came in late at 4:30pm), Dale Ahlvin, Ron Gran, Monica Bigo, Tony Lang, Laura Bjork and 2 others.

**Service update** – Monica Bigo reported the service has taken approximately three runs a day for the month of March. Tony Lang stated that as far as operations, the schedule remains filled. The new Paramedics are transitioning to working alone in the back with a Paramedic in the front. All the training is going well; patient care is also going well. The trucks are breaking down and have a lot of maintenance issues. The re-mount is currently in the shop getting done; it will be hopefully done by the end of April. The power loader for the remount was driven down for them to install. The additional power loaders are being installed on the other trucks. The cots have been upgraded. Service calls vary daily. They are covering just about everything that's coming in. The only calls to get turned down are when both trucks are out. Tony officially signed a mutual aid agreement with Sawyer County. Monica Bigo stated she met with the Stryker rep to see if they could do anything about the issues with the ordering of the power loaders. He gave us 3 free smart batteries that are to be used for the cots. He also gave us a grant template for opioid funding (to help with opioid overdoses). Touch base with Sue Rosa on that. Tony Lang stated that there was emergency training at the Drummond School District yesterday. The service will be participating in the career fair in Drummond in April. EMS week is coming up in May and efforts will be made to make the community aware. The Birkie event went well; four to five people were transported off the course. Paul Popelka and Steve Traaholt volunteered their time for the Weenie Roast, and the service received a check for \$1,500 between that and EMS appreciation.

**Financial Update** – The 2025 financial report was presented along with the 2025 report to the townships.

It was noted that 2 EMT's left the service. An ad was put on Facebook, but there has not been any responses. There's opportunity on PAWS and AAA for ads for employment.

**New Ambulance Vehicle** – Tony Lang reported that the service is waiting for the re-mounted vehicle to be delivered, however, the service needs to prepare for another purchase of a vehicle as the orders are 2 years out. He suggested using Braun for any future remounts to

expedite the process. Tony Lany will get some quotes on a new truck and a Braun remount, then the board will discuss how to proceed. An ambulance is usable up to about 250,000 miles, which gives it approximately 3 years of service before needing to be replaced. There was discussion on auctioning the 2 older ambulances after the re-mount arrives. There was discussion on the vehicle replacement fund for sustainability, and it was agreed that \$75,000 should be put into the fund yearly for vehicle sustainability in the budget.

**Uniforms** – Monica Bigo reported that it would cost \$2,017 to replace the green uniforms with black uniforms for everyone. This would include 2 uniforms per employee. Jack McGregor reported that the board had discussed this in previous meetings and was holding off on a decision until the full board was in attendance. There had been discussion about allowing a uniform change when a service director was hired. It was noted that the expenditure would put the item a little over budget for the year. Monica Bigo noted that the current green uniforms are different now and more expensive. If an employee wants more than 2 sets, the employee can order more on their own. There was discussion about creating an allowance for employees yearly for uniforms. MOTION made by Jamie Holly to move forward with changing uniforms to the black ones and spend the budgeted money. MOTION seconded by Dale Ahlvin and carried unanimously.

**Review Resolution** – Jack McGregor requested that the Resolution and By-laws be reviewed yearly, and the board require them to be reviewed yearly through a policy. He requested the board members take them home to review them and bring them back to a future meeting.

**Review By-Laws** – Same as above.

**Job Descriptions** – A drafted EMS Service Director job description was presented. It was noted that it was created by researching other services with similar job descriptions in the State of Wisconsin. There was discussion on whether the board wanted to create this position and/or if the Compliance Officer and the Operations Officer should be included in the same position or be separated. Tony Lang stated that depending on what the county does, their director would be able to do some of that work. Monica Bigo had confusion about the Compliance Officer job being eliminated. She thought she was hired to be promoted into the Service Director position. Jack McGregor responded that if the board decides to move forward with a Service Director position, there needs to be a job description before being hired for that position. There was discussion on the job description being too overwhelming for one person, however, it was noted the job description is common among other services. Jack McGregor questioned how involved the board wants to be in the tasks for the service. The Service Director can oversee the operations of the service and possibly delegate some of the job duties to employees. There was discussion on the job having only deskbound duties. Jack McGregor noted that if we hire a service director, it would be a disservice to the service not to open up the job application process. Jamie Holly suggested continuing in the Closed Session. Pat Rogers stated Monica Bigo and Tony Lang were hired to do Rob Puls's job. If the board hires someone else, the employees will leave with Monica Bigo. Tabled for closed session.

MOTION made by Jack McGregor @ 5:41pm to adjourn to Closed Session according to Wisconsin State Statute 19.85(1)(C) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. MOTION seconded by Dale Ahlvin and carried.

MOTION made by Jamie Holly to reconvene to open session @ 7:28pm pursuant to State Statute 19.85(2) to take any necessary action(s) as required and resume regular business. MOTION seconded by Ron Gran and carried.

Next meeting April 29<sup>th</sup> @ 4pm.

Roy Bloom adjourned the meeting at 7:28pm.

Respectfully Submitted,

Laura Bjork  
Great Divide Ambulance Business Manager